

# Report to the trustees and summary of audit findings

## Wellacre Technology Academy Trust

Year ended 31 August 2020



# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

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### **1. Introduction**

We are pleased to set out in this document our report to the trustees of Wellacre Technology Academy Trust for the year ended 31 August 2020.

Our responsibilities as auditors are set out in the International Standards on Auditing (UK and Ireland) ("ISAs"). We are responsible for forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance.

The audit of the financial statements does not relieve management or those charged with governance of their responsibilities.

We have carried out our audit in accordance with the terms of our engagement letter dated 7 August 2014 in order to express an audit opinion for UK statutory purposes on the financial statements of Wellacre Technology Academy Trust for the year ended 31 August 2020.

In this report, we present the key findings from our audit, together with a commentary on the significant matters arising. The matters that have been reported are limited to those deficiencies identified during the audit which we have concluded are of sufficient importance to bring to the attention of those charged with governance.

This report has been discussed comprehensively and agreed with Melanie Wicks and Paula Bailey.

This report has been prepared for the sole use of the trustees of Wellacre Technology Academy Trust. We understand that you are required to provide a copy of this report to the Education & Skills Funding Agency who may share this information internally within the Department for decision making purposes. With the exception of this, no reports may be provided to third parties without our prior consent. Consent is, and will only be, granted on the basis that such reports are not prepared with the interests of anyone other than the academy in mind and that we accept no duty or responsibility to any other party. No responsibilities are accepted by Haines Watts towards any party acting or refraining from action as a result of this report.

We would like to express our thanks to all members of the academy trust's staff who assisted us in carrying out our work.

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## **2. Statutory audit communication**

### **2.1 Objectivity and independence**

We conducted our audit in accordance with the Code of Ethics of the Institute of Chartered Accountants in England & Wales and the Ethical Standards published by the United Kingdom Auditing Practices Board.

We have considered our independence and objectivity in respect to the audit for the year ended 31 August 2020.

In addition to auditing the financial statements we also provided, through other individuals, the following services to Wellacre Technology Academy Trust for the year ended 31 August 2020:

- Preparation of the statutory financial statements.
  - Preparation of the Annual Accounts Return.
  - Assistance with preparation of ESFA returns.
  - Corporation tax advisory and compliance services
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We have outlined below the safeguards that we have put in place to ensure that these services provided in 2019/20 do not cause any breaches in our independence and objectivity in relation to the audit.

| Non audit service provided                        | Safeguards put in place to reduce the threat to our integrity, independence and objectivity                                                                                                                                                                                                                           |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Preparation of the statutory financial statements | Internally the accounts are reviewed by a separate individual from those who have prepared the financial statements. The accounts are reviewed in full by those charged by governance of the academy trust to ensure they comply with ESFA guidance. Any accounting judgements required are made by the audit client. |
| Preparation of the Annual Accounts Return         | The return is prepared from data in the statutory financial statements and as such is covered by those safeguards above.                                                                                                                                                                                              |
| Corporation tax advisory and compliance services  | This service is provided by a separate individual from those who have audited the financial statements.                                                                                                                                                                                                               |
| Assistance with preparation of ESFA returns       | This service is provided by a separate individual from those who have audited the financial statements.                                                                                                                                                                                                               |

Haines Watts charged £995 for completion of the Annual Accounts Return and £840 for other services.

Haines Watts charged £5,850 for the audit of the academy trust.

# Wellacre Technology Academy Trust

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To maintain our independence as auditors we can also confirm that:

- Haines Watts, its partners and the audit team have no family, financial, employment, investment or business relationship with the company; and
- Audit and non-audit fees paid by the company do not represent a significant proportion of total fee income for either the firm or office.

We confirm that, in our professional judgement, the firm is independent within the meaning of regulatory and professional requirements and the objectivity of the audit engagement partner and audit staff is not impaired.

### Legal and regulatory requirements

In undertaking our audit work we considered compliance with the following legal and regulatory requirements, where relevant:

- Companies Act 2006.
- Charities Act 2011.
- Academies Act 2010.
- Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017.
- Academies Accounts Direction 2019 to 2020.
- Academies Financial Handbook 2019.
- Statement of Recommended Practice, Accounting and Reporting by Charities (FRS 102).
- Applicable accounting standards.

## 2.2 Audit approach and materiality

Our audit planning has taken account of the issues highlighted through discussions with Paula Bailey, together with our knowledge and understanding of the academy trust.

We confirm that there were no restrictions on the scope of our audit procedures and we have been able to undertake our work as set out in our planning meeting.

In our planning we have taken account of the results of our risk assessments made in accordance with the guidance set by the ISAs. Our consideration of high risk areas is documented in full within section 3 of this report.

Based on this rigorous process we have used our professional judgement and formed a materiality level. A matter is material if its omission or misstatement would reasonably influence the economic decisions of a user of the financial statements and the value at which if errors, on their own or in aggregate, were uncorrected would result in a potential qualified audit opinion. The audit materiality of the financial statements as a whole has been set at approximately 1% of total incoming resources. We have considered this level of materiality based on the draft accounts for the year ended 31 August 2020 and are satisfied that it continues to be appropriate.

Underpinning materiality is a level of triviality, £1,000, at which any error or omission in excess of this value is recorded and reported to management.

In planning and carrying out our work, we applied a materiality level to Wellacre Technology Academy Trust of £42,000 based on 1% of income.

## 2.3 Accounting policies

In preparing the financial statements of the academy trust, directors/trustees are required under FRS 102 to review the academy trust's accounting policies on an annual basis to ensure they remain appropriate to the academy trust's circumstances and are properly applied.

We have reviewed the accounting policies selected and operated by the academy trust, and are satisfied that they are acceptable.

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# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

### 2.4 Significant findings

There are no matters that we feel need bringing to the attention of the trustees in this section.

### 2.5 Accounting estimates and judgements

The property is recorded in the accounts at valuation. The basis of the valuation is existing use value calculated on a depreciated replacement cost basis.

Depreciation is provided on a straight line and reducing balance basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives.

The principal annual rates used were as follows:

|                                |                         |
|--------------------------------|-------------------------|
| Leasehold/Freehold land        | nil                     |
| Leasehold/Freehold buildings   | 50 years' straight line |
| Fixtures, fittings & equipment | 7 years' straight line  |
| Computer equipment             | 3 years' straight line  |
| Motor Vehicles                 | 25% reducing balance    |

Local Government Pension Scheme - the academy trust's share of the LGPS assets is measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movement in the asset or liability between balance sheet dates is reflected in the statement of financial activities. Details of the major assumptions used by the actuary in its calculation are shown in note 18 to the financial statements.

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

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### 2.6 Funding position at 31 August 2020

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objects of the academy trust and are restricted to both the day to day running of the academy trust and capital expenditure. The balance carried forward on this fund is a deficit of £2,748,000, being £nil general funds less the pension deficit of £2,748,000.

Restricted fixed asset funds are those funds relating to the long term assets of the academy trust used in delivering the objectives of the academy trust. The balance carried forward on this fund is £21,461,000. Additional analysis of this fund by nature has been provided to comply with the Academies Accounts Direction.

Unrestricted funds are funds to which the governing body may use in the pursuance of the academy trust's objectives and are expendable at the discretion of the trustees. The balance carried forward on this fund is £423,000.

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2.7 Reconciliation of audited surplus/deficit

The (deficit) per the financial statements has been derived as follows:

|                                               | £'000               |
|-----------------------------------------------|---------------------|
| Surplus/(deficit) per the draft trial balance | (169)               |
| Audit adjustments:                            |                     |
| Accruals                                      | (5)                 |
| Prepayments                                   | 30                  |
| Accrued income                                | (13)                |
| Deferred income                               | (18)                |
| Capitalisation of assets                      | 16                  |
| Depreciation                                  | (565)               |
| Local Government Pension Scheme               | <u>(100)</u>        |
| Surplus/(deficit) per financial statements    | <u><u>(824)</u></u> |

There are uncorrected misstatements totalling £4,531 as set out in the appendix.

2.8 Significant difficulties encountered during the audit

We did not encounter any significant difficulties during the audit.

## 2.9 Accounting and financial control systems

During our audit we examined the design and implementation of the internal controls relevant to the accounting systems and procedures.

The review of internal controls was carried out with a view to expressing an opinion on the financial statements for the year and was not directed primarily towards discovering weaknesses or towards the detection of fraud. Therefore, our comments on these systems include only those matters that have come to our attention as a result of our normal audit procedures, and consequently our comments should not be regarded as a comprehensive record of all weaknesses that may exist or of all improvements that might be made. Please refer to section 4 of this report.

## 2.10 Management representations

We include a copy of the draft management representation letter. There are certain specific representations which we are required by auditing standards to obtain from management as part of our audit procedures. In addition, we are required to obtain other representations on matters material to the financial statements where other sufficient appropriate audit evidence cannot be reasonably expected to exist.

## 2.11 Audit opinion

Based upon the findings and conclusions of our work, we expect to issue an unqualified audit opinion on the financial statements.

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# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

### 3. High risk audit areas

| Issue                                                                                                                                                                                                                                                                                                      | Audit risk                                                                                                                                 | Audit procedures undertaken                                                                                                                                                                                                                                                                                                                       | Conclusion                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Fund Accounting.</p> <p>Treatment of restricted and unrestricted funds.</p> <p>Funding providers will impose restrictions on the use of funds given to the academy trust. Such funds should be allocated to the statement of financial activities in accordance with guidance by individual funders</p> | <p>Incorrect disclosure of restricted and unrestricted reserves in the financial statements.</p>                                           | <p>We reviewed the treatment of income and associated expenditure to ensure that funds relate to their specified category.</p> <p>Income and expenditure tested on a sample basis to confirm treatment correct. Review of income and expenditure headings on a line by line basis to ensure compliance with the Academies Accounts Direction.</p> | <p>There are no uncorrected material mis-statements in respect of the allocation between restricted and unrestricted reserves in the financial statements.</p> <p>No issues were found during our income and expenditure testing.</p> <p>Restricted and unrestricted income and reserves appear appropriate</p> |
| <p>Eligibility of payroll costs</p>                                                                                                                                                                                                                                                                        | <p>The payroll function is outsourced. Our knowledge of the academies market has shown some error risk posed over outsourced payrolls.</p> | <p>We performed analytical procedures to ascertain whether the salary costs for the year were in line with our expectations. In addition, tests of control to ensure key controls are being adhered to.</p>                                                                                                                                       | <p>Payroll costs in the financial statements do not appear to be materially mis-stated</p>                                                                                                                                                                                                                      |

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

| Issue                                                                                                    | Audit risk                                                                                                                                           | Audit procedures undertaken                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Conclusion                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FRS 102 Accounting for Pensions<br><br>Treatment of the academy trust's share of pension scheme deficits | Incorrect treatment of the pension valuation.<br><br>Financial statements are not prepared in accordance with sector accounting guidance.            | We obtained the FRS 102 pension valuation as at 31 August 2020 and assessed the disclosures and accounting entries made by the academy trust.<br><br>We confirmed that the basis of valuation was appropriate and that the disclosures made in the financial statements were prepared in accordance with FRS 102 and the sector standard as set out in Academies Accounts Direction.                                                                                                                                                         | Pension valuation and disclosures in the accounts appear reasonable in line with the valuation received and the Academies Accounts Direction requirements                         |
| Income recognition                                                                                       | Grant/other income not being recognised in accordance with the Charity SORP (FRS 102) recognition criteria and per the underlying funding agreement. | The accounting policies adopted by the academy were reviewed, considering the guidance available in Charity SORP (FRS 102) and the recognition criteria of entitlement, certainty and measurement.<br><br>A review of grant funding agreements was performed to determine whether the grant income had been recognised in the appropriate period.<br><br>Discussions were held with management and meeting minutes reviewed to identify any unexpected one-off sources of income and to ensure that the accounting treatment is appropriate. | Income appears to have been appropriately recognised by the academy.<br><br>The revenue recognition policy appears appropriate and in line with the Academies Accounts Direction. |

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

| Issue                                    | Audit risk                                                                                                                                                                                                                                                                                          | Audit procedures undertaken                                                                                                                                                                                                                                                                 | Conclusion                                                                                                                                   |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Going concern                            | <p>It is the responsibility of the Trustees to assess the ability of the academy to continue as a going concern for a period of not less than 12 months following the anticipated date of sign off. This is a key risk given the current economic climate and pressures on government spending.</p> | <p>We have reviewed the considerations of management including cash flow forecasts and budget reports in relation to the going concern assumptions made.</p>                                                                                                                                | <p>We concur with the trustees' decision that going concern is an appropriate basis on which to prepare the accounts.</p>                    |
| Management override of internal controls | <p>All control systems present the risk that they can be bypassed by senior members of the management team, leading to accounting entries and transactions being made without the need to follow the established systems and procedures</p>                                                         | <p>A suitable level of professional scepticism was applied throughout all areas of audit testing. We examined the significant accounting estimates and judgements applied to the accounts for evidence management bias that may represent a risk of material misstatement due to fraud.</p> | <p>No evidence of management override was found during our audit procedures.</p>                                                             |
| Payments made to related parties         | <p>That payments made to related parties are not in line with current guidance and the latest Academies Financial Handbook by being made at cost.</p>                                                                                                                                               | <p>All related party transactions that have been identified have been reviewed to ensure that the most recent guidance has been followed correctly and that relevant documentation has been seen to prove this. Signed statements of assurance have been obtained.</p>                      | <p>Related party transactions have been agreed to supporting documentation and appropriate disclosures made in the financial statements.</p> |

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

| Issue                                | Audit risk                                                                                                                   | Audit procedures undertaken                                                                                                                        | Conclusion                                                                                                         |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Fixed asset valuation and impairment | That assets inherited on conversion are incorrectly valued.                                                                  | We have performed calculations on asset values on conversion to verify the amounts stated in the financial statements.                             | Asset value appears to be reasonable.                                                                              |
|                                      | Where CIF projects are on-going, that these costs are capitalised and recognised as assets under construction appropriately. | We have performed cut off testing on capital projects on-going around the year end.                                                                | Additional accruals of £19k have been included relating to new computers purchased at the year end.                |
|                                      |                                                                                                                              | We have considered whether any impairment indicators have arisen in the year and assessed the need for an impairment review.                       | Impairment review is considered and not currently necessary. Land & building and new additions have been verified. |
|                                      | Compliance with FRS102 in carrying out impairment reviews where impairment indicators arise, such as going concern.          | We have physically verified assets brought forward in the financial statements. We have verified a sample of asset additions to supplier invoices. |                                                                                                                    |

#### 4. Report of significant weaknesses in systems and internal controls

##### 4.1 Introduction

We set out below the significant matters we became aware of during our audit, which relate to the effectiveness of the company's accounting and financial control systems. We have used the following grading system to indicate the significance of the issues we have raised and the priority that we believe should be given to our recommendations.

| Rating   | Description                                                                                                                                                                                                                                                                                                                                                                             |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High     | Should be urgently attended to by the directors and management.<br><br>These are significant issues that may result in a qualification in the audit report in future periods if not satisfactorily addressed.                                                                                                                                                                           |
| Moderate | Issues requiring the attention of the directors and management.<br><br>Issues ranked as moderate require close monitoring by the board and senior management to ensure timely resolution.                                                                                                                                                                                               |
| Low      | Issues requiring management attention and correction.<br><br>Issues ranked as low are generally routine in nature and should be resolved by general management.<br><br>The board and senior management should be aware of these issues to enable monitoring of progress with their resolution. These issues may be reported to management in less detail than more highly rated issues. |

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

|   | <b>Audit finding</b>                                                                                                                                               | <b>Potential effect</b>                                                                           | <b>Priority</b> | <b>Recommendation</b>                                                                                                                        | <b>Responsible Owner</b> | <b>Implementation Date</b> |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------|
| 1 | Trustee Mr Andrew Young has not updated his declaration of interest's policy for when he became director of Achieve Goal 12 Ltd on 20 <sup>th</sup> December 2019. | The academy trust is at risk of not fulfilling its duties required surrounding internal scrutiny. |                 | It is recommended that declaration of interest policies are constantly monitored and updated as soon as possible if changes are required.    | Trustees                 | As soon as possible        |
| 2 | During our audit fieldwork it was identified that a couple of purchase orders had not been sufficiently signed prior to an order being placed.                     | The academy trust is at risk of not fulfilling its duties required surrounding internal controls. |                 | It is recommended that the academy continue to ensure as many purchase orders are correctly signed and authorised before a purchase is made. | Business Manager         | Ongoing                    |
| 3 | During our audit fieldwork it was identified that a current skills audit has not been completed by trustees.                                                       | The academy trust is at risk of not fulfilling its duties required surrounding internal scrutiny. |                 | It is recommended that a skills audit is carried out on the trustees annually.                                                               | Trustees                 | As soon as possible        |
| 4 | During our audit fieldwork it was identified that a balance sheet is not being produced as part of the monthly management accounts                                 | The academy trust is at risk of breaching the academies financial handbook.                       |                 | It is recommended that a balance sheet is produced as part of the monthly management accounts.                                               | Business Manager         | As soon as possible        |

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

### 5. Status of audit recommendations from previous year

During the course of the audit we revisited the audit recommendations from the previous year's audit management letter and set out below the status of these recommendations.

| Observations in 2019                                                                                                                                                                                                                     | Update in 2020                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Purchase invoices have not always been authorised or authorised by the appropriate person as per Financial Manual.                                                                                                                       | There were still a couple of instances where purchase orders had not been correctly authorised as noted above. There does appear to be an improvement in 2020. |
| The academy has not obtained all funding remittance statements during the year.                                                                                                                                                          | All the remittances were available upon request in 2020.                                                                                                       |
| The academy trust has not posted income correctly during the year with a significant amount of restricted grants being posted to the unrestricted category                                                                               | Following our audit work all income appears to have been posted in the correct category. No issues.                                                            |
| It was identified during the audit that the academy trust's quote/tendering procedure has not been followed or documented on two occasions. On one occasion, a machine replacement was required urgently so no other quote was obtained. | No issues regarding quote/tendering in 2020 audit.                                                                                                             |
| The information regarding members and trustees published on the academy website does not agreed with the information showing on Get Information about Schools (GIAS).                                                                    | The academy website and GIAS has all been updated correctly.                                                                                                   |

# Wellacre Technology Academy Trust

## Summary of audit findings for the year ended 31 August 2020

| Observations in 2019                                                                                            | Update in 2020                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Unrestricted income that is not strictly within charitable objective has been received directly by the academy. | It was advised that the academy set up a separate limited company to manage income not within charitable objective, such as income generated from clerking and ground maintenance services, as well as lettings. This has currently not been actioned. |

### 6. Regularity

There were no regularity, propriety and compliance matters that we became aware of during our audit, which relate to the responsibility to ensure that public money is spent for the purpose intended by Parliament (regularity) and a responsibility to ensure that appropriate standards of conduct, behaviour and corporate governance are maintained when applying the funds under the academy's control (propriety).



# WELLACRE

Wellacre Technology Academy Trust

Irlam Road

Flixton

Manchester

Haines Watts

Chartered Accountants

Bridge House

Ashley Road

Hale

Altrincham

Cheshire WA14 2UT

16<sup>th</sup> December 2020

Dear Sirs

Following receipt of your audit findings report for year ending 31<sup>st</sup> August 2020 please note our response below:

4.1 Trustee Mr Andrew Young has not updated his declarations of interests for when he became a Director of Achieve Goal 12 Ltd on 20<sup>th</sup> December 2019.

Mr Young has been advised of this and the declarations are now correct.

4.2 During our audit fieldwork it was identified that a couple of purchase orders had not been sufficiently signed prior to an order being placed.

This was mainly around the time of the first lockdown, staff weren't on site and approval was given by email. This procedure has been reinforced with finance staff.

4.3 During our audit fieldwork it was identified that a current skills audit had not been completed by trustees

It has been academy practice for a skills audit to be completed for new governors only. This practice will now be changed and the audit will be completed annually.

4.4 During our audit fieldwork it was identified that a balance sheet is not being produced as part of the monthly management accounts.



Irlam Road, Flixton, Manchester M41 6AP

Tel: 0161 748 5011 Fax: 0161 755 3231 Email: [admin@wellacre.org](mailto:admin@wellacre.org) Website: [www.wellacre.org](http://www.wellacre.org)

Twitter: [@WellacreAcademy](https://twitter.com/WellacreAcademy) Facebook: [/Wellacre](https://www.facebook.com/Wellacre)

Principal: Miss. M. Wicks



# WELLACRE

The academy has purchased new finance software which will allow the easy creation of a balance sheet. This will be in place early 2021.

If you have any queries please contact me.

Yours faithfully

Chief Financial Officer

Date 16/12/20



Irlam Road, Flixton, Manchester M41 6AP  
Tel: 0161 748 5011 Fax: 0161 755 3231 Email: [admin@wellacre.org](mailto:admin@wellacre.org) Website: [www.wellacre.org](http://www.wellacre.org)  
Twitter: [@WellacreAcademy](https://twitter.com/WellacreAcademy) Facebook: [/Wellacre](https://www.facebook.com/Wellacre)  
Principal: Miss. M. Wicks