



WELLACRE

CODE OF CONDUCT FOR PARENTS/ CARERS AND VISITORS

INTRODUCTION

Wellacre is committed to a partnership between staff, parents/carers and students to enable the best education for our young people. In order to achieve this all parties must work together effectively at all times. This Code of Conduct provides a reminder to parents, carers and other visitors to Wellacre about expected conduct in order to maximise effective partnership working, when communicating with Wellacre staff.

CONDUCT

Parents, carers and visitors are asked to:

- Respect the caring ethos of the Academy underpinned by its core values; **HONESTY, PRIDE, RESPECT, ASPIRATION, and RESILIENCE**;
- Work together positively and constructively with teachers and staff;
- Treat all members of the Academy community with Respect;
- Set a good example in their own speech and behaviour;
- Raise concerns about the Academy through the appropriate channels, so they can be dealt with fairly, appropriately and effectively for all concerned.

CONDUCT WHICH IS NOT TOLERATED

- Behaviour which interferes or threatens to interfere with the operation of the Academy;
- Using loud abusive or offensive language;
- Verbally or physically threatening any member of the Academy community;
- Making defamatory, offensive or derogatory comments regarding the Academy in any verbal or written communication including any social media sites;
- Using equipment to record conversations with members of staff or governors;
- Smoking or consuming alcohol or other drugs whilst on Academy property.

RESPONSES TO BREACHES OF THE CODE OF CONDUCT

A breach of the code of conduct may lead to:

- A warning;
- A ban from the Academy premises;
- Or, ultimately, referral to the police or other external agencies.